

# AMERICAN GENERAL MEDIA

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08/12/03

To Whom It May Concern:

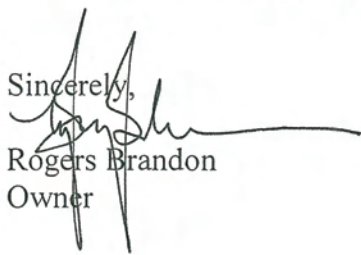
American General Media has used PAS Associates for many years and we consider our relationship among our most important management tools. Holly Culhane and the staff of PAS provide a depth of knowledge and service that we cannot support within our company.

Like many of PAS clients, we have many different branches (radio stations) throughout the western United States. PAS provides each site personal attention and specific training that helps our company maintain compliance with the many changing rules and regulations of human resources. They have helped us keep a smooth and conflict free workplace, and provide excellent guidance when issues have surfaced.

American General Media highly recommends PAS Associates for any business that is interested in the welfare of its human resources and dealing successfully with the modern workplace.

Please feel free to call my office with any questions.

Sincerely,

  
Rogers Brandon  
Owner