

Holly Culhane
PAS Associates
1401 19th Street, Suite 420
Bakersfield, CA 93301

Dear Holly:

Golden Empire Transit District (GET) has enjoyed a long relationship with PAS Associates, relying on PAS to support our human resources functions since 1990. During that time you and your very competent staff have assisted GET in a variety of ways including providing services for:

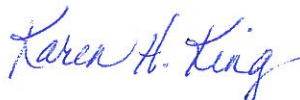
- Confidential personnel investigations
- Employee background checks
- Development and update of employee handbooks
- Management and employee training
- Salary surveys and compensation system review
- Consultation regarding complex personnel issues
- Recruitment and hiring of a Chief Executive Officer

Using PAS Associates has provided GET with cost-effective access to specialized expertise in the human resources field that would be otherwise difficult to acquire and maintain with our small staff. PAS Associates' depth of knowledge and experience has proved invaluable in today's complex work environment.

I would wholeheartedly recommend PAS Associates to any business seeking the services of a human resources consultant. You and your staff have been responsive to GET's needs and have consistently provided us with expert personnel advice.

It's truly a pleasure working with you and I look forward to continuing our association in the future.

Best regards,



Karen H. King
Chief Executive Officer